

# **Human Resource Development**

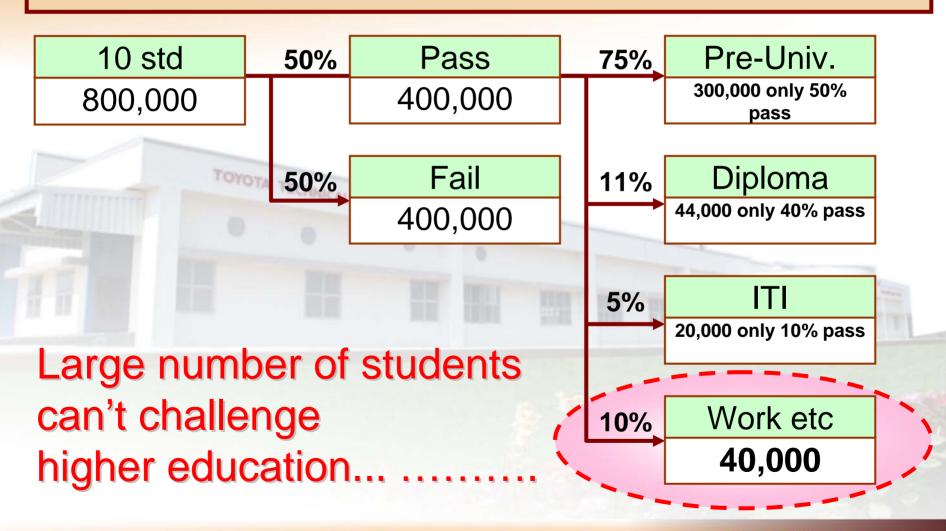
A CSR initiative of Toyota Motor Corporation Japan & Toyota Kirloskar Motor Pvt Ltd, Bidadi, Bangalore

T. Somanath Principal, TTTI

LEARN AT TTTI

**T1** TKM03278, 10/27/2007

#### Education Scenario in Karnataka & TKM's CSR Initiative



# **Toyota Technical Training Institute (TTTI)**

# Objective:

- To support intelligent but financially poor students from rural area & make them employable
- Project TKM as Responsible Corporate Citizen
- Impart Knowledge & Skill as per industry requirement
- Inculcate Toyota Way thinking and develop them as future Leaders

### **TTTI Course Outline**

Trades offered	Weld
	Assembly
Tour	Paint
TOYOTA TECHNICAL	Mechatronics
Total Intake	16 X 4 (64)
Entry Qualification	10 <sup>th</sup> Standard Pass
	< 18 Years
Duration of the	3 Years
Training	(including 1 year in shop floor)

# Training fee, Stipend etc

- Training fee: Nil
- Stipend: Rs 1800-2200 per month towards subsidised dormitory & out of pocket expenses
- Fellowship: Rs 7000 to 9000 per year proposed for best performing students

#### **Student Selection**

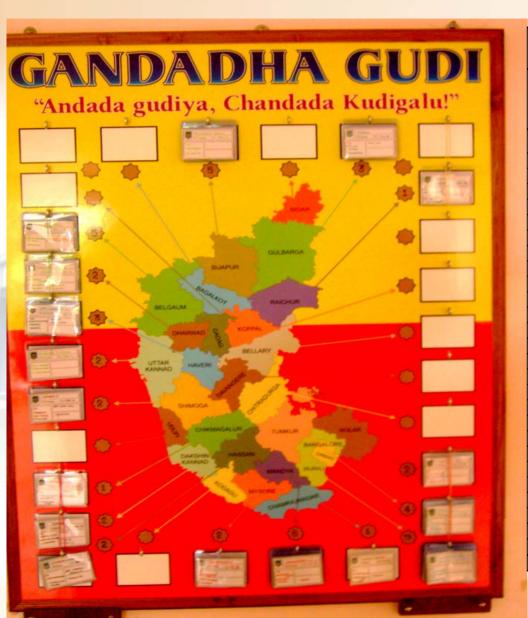
- Entrance Examination
- Written Test, Physical Test, Skill test & Interview
- Medical Check
   TRANSAG MATTEUT











#### TOYOTA TECHNICAL TRAINING INSTITUTE , DISTRICT WISE HALL TICKET ISSUED, APPEARED & PASSED ENTRANCE EXAMINASTION

Sr No	District	Hall ticket Issued	% Rep	Appeared for written test	Passed written test	Appeared for skill & Physical test	Final Selection
1	Bagalkote	17	2.31	8	2	1	0
2	Bangalore Rural	140	19.05	103	73	64	19
3	Belgaum	80	10.88	38	15	13	5
4	Bellary	6	0.82	6	4	3	0
5	Bidar	7	0.95	4	3	3	0
6	Bijapur	32	4.35	19	7	5	5
7	Chamarajnagara	12	1.63	8	6	5	1
8	Chickamagalur	10	1.36	4	1	1	1
9	Chitradurga	18	2.45	10	2	2	0
10	Dakshina Kannada	16	2.18	9	6	6	2
11	Davanagere	20	2.72	18	13	11	0
12	Dharwad	18	2.45	14	6	3	2
13	Gadag	18	2.45	15	2	1	0
14	Gulbarga	20	2.72	15	8	8	3
15	Hassan	23	3.13	17	10	9	2
16	Haveri	29	3.95	21	8	6	3
17	Karwar	2	0.27	2	2	2	0
18	Kodagu	5	0.68	2	1	1	0
19	Kolar	32	4.35	20	14	11	2
20	Koppal	15	2.04	8	4	3	0
21	Mandya	87	11.84	72	25	23	8
22	Mysore	14	1.90	9	7	6	2
23	Raichur	16	2.18	8	3	2	1
24	Shimoga	9	1.22	6	4	4	2
25	Tumkur	59	8.03	45	24	20	4
26	Udupi	13	1.77	6	3	3	0
27	Uttara Kannada	17	2.31	9	7	6	2
	Total	735	100.00	496	260	222	64

**LEARN AT TTTI** 

# 64 Students Induction programme

15th to 31st July 07









1st August 2007



# FIRST TECHNICAL INSTITUTE OF TOYOTA ESTABLISHED OUTSIDE JAPAN

**LEARN AT TTTI** 

### **TTTI INFRASTRUCTURE**

- 1. Training Center: 2000 Sqm
  - 4 Workshop cum Class room
  - 1 Auditorium
  - 8 independent class rooms
  - 1 Library
  - 1 Computer Room
- 2. Sports Ground: 25000 Sqm

400 M Track

**Foot Ball** 

**Basket Ball** 

Cricket

- 3. Dormitory: 2700 Sqm
  - 140 room ( 280 Students),
  - **4 Guest Room**

**Indoor Game** 

Gym





TOYOTA TECHNICAL TRAINING INSTITUTE

Fully Residential Programme



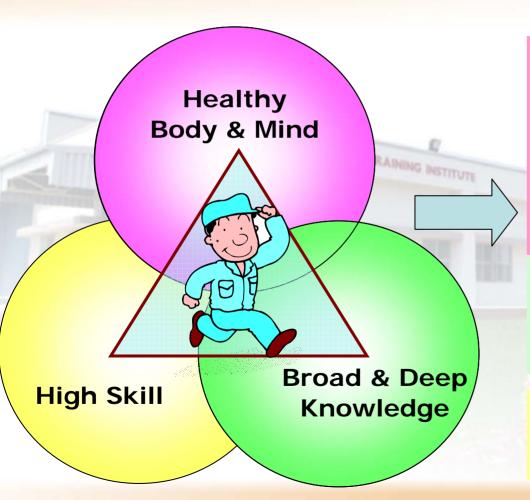




# Curriculum



# Target Development of Students



#### **Healthy Body & Mind**

- Ready for Tough Job
- Focused
- Sense of Responsibility
- Team Work Spirit (Co operative)
- •Initiativeness & Challenging Mind
- Taking earnest effort in all matters

#### **Broad & Deep Knowledge**

- General, Industrial & IT
- Awareness about Global Economic Scenario

#### **High Skill**

 Work place skill with Safety, Quality, Cost & improvement

### 3 Years Curriculum

3rd Year	Body & Mind Discipline Team Work	General & Industri Knowledg	(Trade		S	Shop Floor Training (Advanced Skill)		
2nd Year	Body & Mind Discipline Team Work	General & Industrial Knowledge		Work Shop Training (Trade Specific)		Shop Floor Training (Advanced Skill)		
1st Year	Body & Mind Discipline Team Work		General & Industrial Knowledge			Workshop Training (Fundamental Skill)		

**B&M 33 %**; Knowledge 26% ; Skill 41 %

### Typical Day Activities of a student.

6 A.M : Assemble in the ground for Health Run

6.15-7.15 A.M : Yoga & Meditation

7.15-8.30 A.M: Bath, Dress Change, Break Fast

8.30-8.40 A.M: Dress Check, Health Confirmation

8.40- 9 A.M : Morning Assembly

- Exercise

- HR Principle

- Thought for the Day

- Word for the Day

- Technical Term

- To-day's News

- Staff address

9 A.M- 3.45 P.M: Theory/Knowledge classes

3.45 - 4 P.M : 4S

4.30- 6.30 P.M : Sports/Hobby/Cultural Practices

6.30-6.45 P.M : Dormitory 4S

8 P.M- 10.30 P.M : Study Hours

Break-fast: 8-8.30 A.M

Lunch: 1.15 – 1.45 P.M

Snacks: 4.15-4.30 P.M

Dinner: 7.30-8P.M

**Body & Mind (Discipline)** 









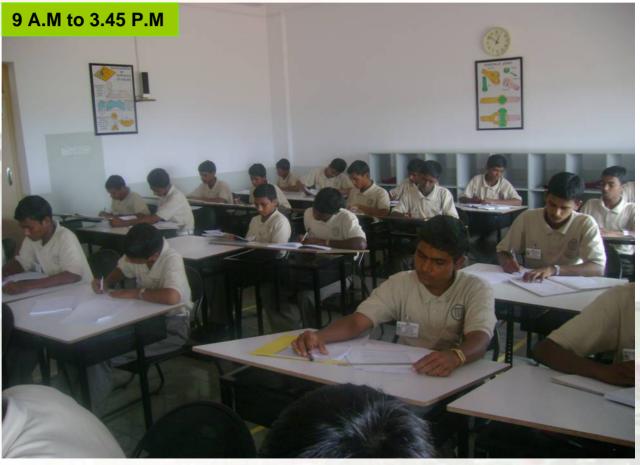




# **General & Industrial Knowledge Training**

56 weeks (1680 Hrs )over a period of 3 years

- 1. English
- 2. Science
- 3. Mathematics
- 4. Home Science Town
- 5. Social Studies
- 6. W.Cal & Sc
- 7. Engineering Drawing
- 8. Prod.Tech
- 9. Elect & Elec
- 10. Hyd & Pne, PLC
- 11. Machine Design
- 12. Automobile



24 weeks (960 Hrs) in 3 years

**Fundamental Skill Training** 









# **Shop Floor (Advanced Skill Training)**

40 weeks( 1600 Hrs)
@10 weeks/semester

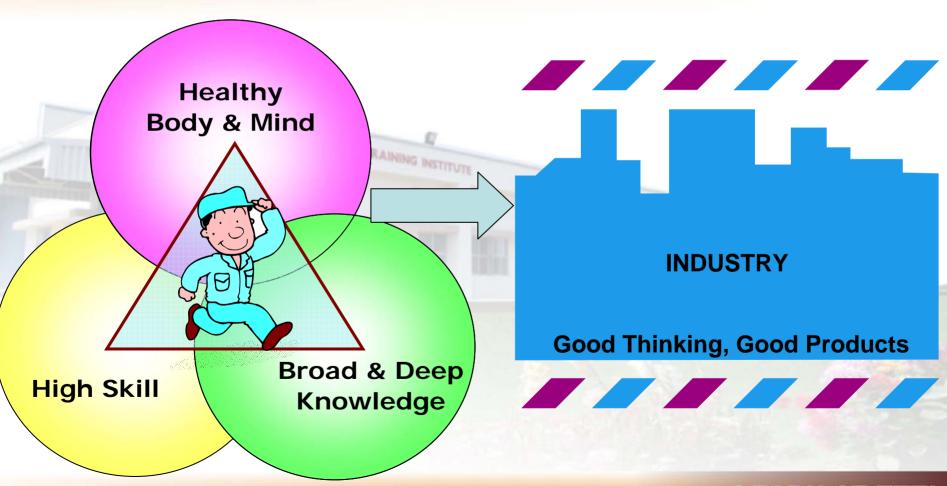








# Release to Industry



# **THANK YOU**